



**Hilton Head Plantation
Property Owners' Association, Inc.
Security and Safety Committee Meeting Minutes – July 2024**

Call to Order:

Keith Schlegel called the meeting to order at 9:00 am on July 11, 2024 in POA Offices.

Attendance:

Members Present: Keith Schlegel, Chairperson Fred Brunk Bob Clemens James Doherty Tim Henderson Paul Underwood Jeff Heslop	Absent with Notice: Mike Dreuth Ex-Officio Member: Peter Kristian Major Warren Gaither Captain Vanessa Green	Absent without Notice: None POA Staff: None Guest: Margie Lechowicz
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Approval of Meeting Minutes:

Meeting minutes from June 2024 were reviewed and approved as presented.

Announcement from the chair:

1. Keith Schlegel welcomed committee members, thanking members for serving our community.
2. Keith introduced Margie Lechowicz, HHPPOA Board of Directors Vice President and leading review of HHP 2024-2028 Strategic Plan.

Old Business:

1. Major Gaither reviewed several ongoing old business items including weapon replacements (currently finalizing pricing for 32 replacements to be budgeted in 2025, Board has given preliminary approval for this plan), Verkada camera system (proposal is being finalized with pricing options for presentation to Board).
2. Major Gaither reviewed Security Department Activities Report for June 2024 and several HHP Incident Reports. Committee noted increase in Unsecured Businesses. Each identified unsecured business requires 2 Security Officers to respond and ensure business is secured. Captain Green discussed several issues with unsecured businesses including known reoccurring broken locks which have not been repaired/replaced by businesses resulting in repeated Security responses. Committee requested that letters be sent to businesses requesting increased attention to securing their businesses [previously letters were sent to businesses and a decrease in unsecured businesses was noted]. Committee discussed other potential actions to address increased unsecured businesses; however, none were identified which could be implemented for various reasons.
3. Currently Security is down 1 officer.

New Business:

1. Margie Lechowicz reviewed HHP Strategic Plan overview and purpose – SWOT analysis, Goals and Objectives. She requested that committee review Security and Safety Committee sections of Strategic Plan for accuracy and ensure current with updated status. Each committee's review is to be completed by October 31. Keith reviewed

each section of Security and Safety Committee sections including SWOT Analysis, Goals and Objectives.

Committee discussed several items including potential updates to SWOT Analysis and several goals/objectives comments. Keith stated members should review Strategic Plan for further detailed discussions at next meeting.

2. During discussion of Strategic Plan, several members had input on employment items in SWOT Analysis and Goals/Objectives such as incentive plan with milestones, shadowing, employee referral program, and compensation package. Committee requested an example of HHP Security employment listing which includes details about employment compensation package and incentives. Keith requested committee to consider ideas and suggestions for improvements.
3. Committee requested update on LSV actions due to recent HHP Incident Report of a LSV operating on leisure path presenting a significant safety concern. Peter stated that Board had banned LSV except for 6 LSVs (with operational limitations within HHP). These 6 LSVs had been grandfathered since these LSVs were purchased and placed in service prior to Board banning LSVs. Currently Covenant Committee is still considering revision to HHP Rules and Regulations to ban LSVs.

Since Committee had previously voted unanimously to ban all LSVs within HHP, a new motion was made to address those 6 LSVs grandfathered by Board. Committee unanimously voted to ban all LSVs except for 6 LSVs grandfathered by Board with these 6 LSVs being identified/tracked by Vehicle VIN/purchase date/owner with no future replacements allowed. Committee's unanimous approved motion will be communicated to Covenant Committee and Board.

General Manager's Report:

Peter Kristian reported on numerous items including:

- General Committee Guidelines have been updated and posted on HHPPOA website.
- Chamber of Commerce will be guest at next Peter with Coffee on July 25.
- Kids Camp is full and ongoing during summer.
- Survey results have been posted on HHPPOA website.
- Paving project is in progress.

Adjournment:

Motion to adjourn was made and accepted at 10:45 am at POA offices.